Ian Neil SC

Year of call - 1991
Year of silk - 2006

DIRECT CONTACT DETAILS:

Phone: (02) 9223 4316
Email: ianneil@ianneil.com

PERSONAL ASSISTANT DETAILS:

Phone: (02) 9223 4316
Mobile: 0416 330 040
Email: chaiane@ianneil.com

AREAS OF PRACTICE

- Employment Law
- Industrial Law
- Work Health and Safety
- Administrative Law
- Appellate
- Commissions and Inquiries
- Commercial Law
- Criminal Law
- Discrimination

EDUCATION

The University of Sydney – Graduated in 1985

CAREER HISTORY

Ian Neil SC is a distinguished barrister with a long and eminent career at the Bar, having been admitted as a Legal Practitioner in 1985, called to the Bar in 1991, and elevated to silk in 2006. He is a recognised leader in employment and industrial law, as well as work health and safety, and appears regularly before the High Court, the Federal Court, the Fair Work Commission, and State Supreme Courts. Consistently ranked by Chambers and Partners in Band One for Employment over the past decade, he has acted as counsel in many of the most significant contemporary authorities in the field. He is the author of *The Modern Contract of Employment* (3rd edition), the leading Australian text on employment law.

RECENT CASES

- *WorkPac Pty Ltd v Rossato* — casual employment
- *One Key Workforce Pty Ltd v CFMEU* — approval of enterprise agreements
- *CEPU v Delta FM Australia Pty Ltd* — redundancy and ordinary and customary turnover of labour
- *Berkeley Challenge Pty Ltd v United Voice* — redundancy and labour turnover
- *United Workers Union v Compass Group Healthcare Hospitality Services Pty Ltd* — redundancy and labour turnover
- *BHP Coal Pty Ltd v CFMEU* — general protections
- *Lattouf v Australian Broadcasting Corporation* — general protections
- *Svitzer Australia Pty Ltd* — intractable bargaining
- *Australian and International Pilots Association v Qantas Airways Ltd* — interpretation of awards and enterprise agreements

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